

RM6002 Framework

Executive Search for government departments, agencies and public bodies



IRG Advisors LLP trading as Odgers Berndtson



ODGERS BERNDTSON

Welcome to Odgers Berndtson



“Good leadership makes for good government and effective public services. So a successful search that reaches the best diverse talent is good for the country. It’s a responsibility we always take seriously, no matter how many times we do it. In every instance, Odgers Berndtson blends its deep experience of the world of government with the wide commercial expertise that comes from advising companies on senior appointments in every sector of the economy. My role is to deliver that combination of qualities in a true partnership, with the resources, team and responsiveness you require.”

Simon McDonald
Partner and Head of the Government Practice
020 7529 6359
simon.mcdonald@odgersberndtson.com



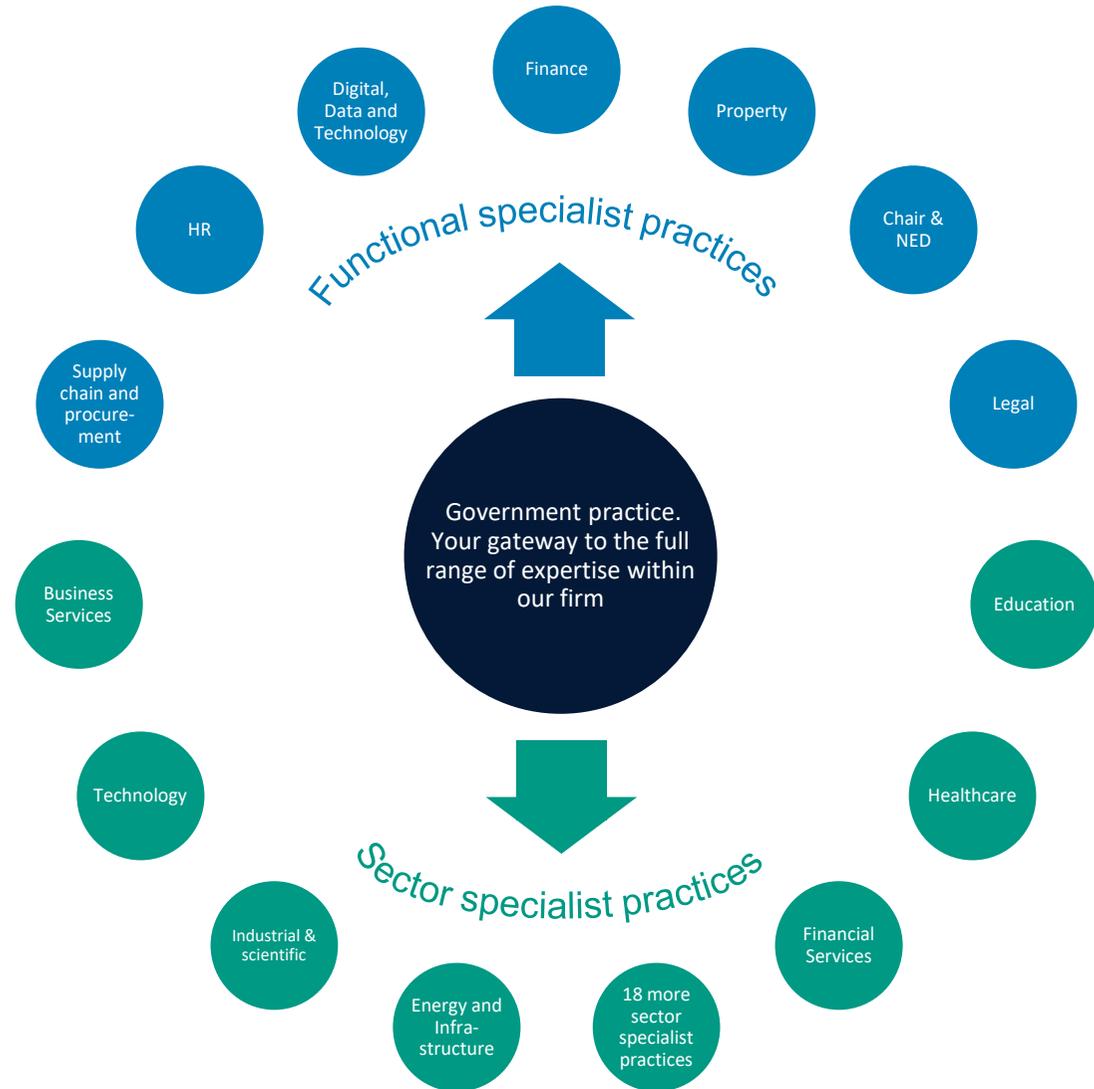
We understand government deeply

Meeting your requirements is our number one goal. And to do so promptly and properly takes in-depth knowledge and appreciation of the subtleties and complexities of the world of government. We draw on strong networks built up over decades across government departments, agencies, public bodies and the wider public and private sectors. We have extensive experience of working in accordance with OCPA and Civil Service Commission guidelines. We know that getting people from diverse backgrounds involved in creating public services results in better services that work for everyone. Our dedicated government practice has delivered some of the most high-profile and nationally important executives and non-executives in this vital sector.



The widest pool of talent

By building a loyal following of regular clients, we have become the UK's largest executive search firm, giving you the benefit of our unmatched knowledge of the candidate universe. Beyond our dedicated team of government specialists, we regularly harness a much wider network of Odgers Berndtson researchers and executive search consultants. We have specialists covering every sector and every type of senior role, with access and experience at the highest levels. Drawing from these functional and sector-specialist practices across our eight UK offices we can put the right team together to find and deliver the most outstanding diversity of talent, wherever it may be. In cases where good candidates might lie overseas, we can draw on our 59 offices in 29 countries.





UNLIMITED

Our commitment to inclusion and diversity

We draw on the best talents available, wherever they come from, whoever they might be. It's built into every step of our working processes. And it delivers results. We are accredited under the Enhanced Code of Conduct for Executive Search Firms for our work with FTSE350 companies, recognised for our efforts to improve diversity at the top of British business. In 2019, 54% of our FTSE 350 board assignments led to a female appointment. Our CEOx1DAY Programme deliberately targets under-represented groups. We understand that people with a disability or from an ethnic minority background remain underrepresented at senior levels in government bodies and we are committed to play our part in hitting the 2025 targets of 13% from ethnic minorities and 11% disabled.

"Our monitoring has shown that Odgers Berndtson is excelling at this endeavour. We would like to congratulate your firm and thank you for your work in signalling and signposting your progress and the achievements you have made in furthering diversity and inclusion in the recruitment of senior leaders at Board, Executive and Direct Report level."

*DEPARTMENT FOR BUSINESS, ENERGY
AND INDUSTRIAL STRATEGY, 2019*

Your team at Odgers Berndtson

Government expertise plus commercial reach. A small team with diverse backgrounds and a flexible approach giving you a “boutique” service, while harnessing for you the benefits of our wider firm: the UK’s #1 in executive search.

To reach the talent that matters, please get in touch. It’s never too early to call. Even if you’re still reflecting on whether executive search is the right solution for you, we’re happy to help you consider your options.



Lucy Bevan
Senior Researcher
020 7529 1019



Simon Havers
Principal
020 7529 3967



Simon McDonald
Partner
020 7529 6359



Rebecca Meredith
Associate
020 7529 1019



Anne Neill
Executive Assistant
020 7529 3930



Laura Spurgin
Consultant
020 7529 1072



Amy-Louise Stephens
Team Assistant
020 7529 3072

firstname.lastname@odgersberndtson.com

IRG Advisors LLP trading as Odgers Berndtson



odgersberndtson.com

