



W. Carl Lovas, Chairman & CEO

[Carl Lovas](#) is the Chairman & CEO of Odgers Berndtson in Canada and a member of the firm's international board. He leads the Canadian business and also participates in key senior executive and Board appointments.



Carl founded Ray & Berndtson Canada in 1990 – now Odgers Berndtson – bringing together some of Canada's most successful and experienced executive search professionals. In 2011, he launched the first executive interim business in Canada – Odgers Interim – as well as Odgers Berndtson's global leadership practice, based in Toronto.

Under Carl's leadership, Odgers Berndtson has doubled in size and revenues in Canada over the last four years. Today the firm is one of the world's leading executive search and leadership advisory firms with offices in 28 countries – including five offices across Canada.

Carl is passionate about driving excellence within the search industry. As a past chair of the Association of Executive Search and Leadership Consultants, he has been a tireless champion of raising the bar for search professionals around the world.

Committed to building Toronto into a top global city, Carl has been a dedicated supporter of the work of the [Toronto Region Board of Trade \(TRBOT\)](#) for more than 20 years with a focus on developing great leaders and talent as an economic growth driver. Carl has served as a board member and advisory board member, and through his firm, Odgers Berndtson, he has provided more than a million dollars in sponsorship to TRBOT.

An active volunteer, Carl is currently a member of the Sunnybrook Foundation Governing Council. He has also served as chair of Tourism Toronto and as a board director for CIBC Trust Corporation.

Carl is also a major donor to the Art Gallery of Ontario's Learning Circle. This program offers underprivileged children access to the arts in an environment where they are encouraged and supported to pursue higher education.