



Odgers Berndtson

A global snapshot

Odgers Berndtson has been finding talented leadership for organisations of every size, structure and sector for over 50 years.

We're a global firm with over 60 offices worldwide, including more than 250 partners covering some 50 specialist sectors. Each search draws together collaborative specialists who understand the geography, sector and type of role.



A GLOBAL POWERFUL BRAND

50+ YEARS OLD

#3 IN GLOBAL REACH

#6 IN THE WORLD

**FASTEST GROWING
FIRM IN THE US**

EUROPEAN HQ

SERVICES

LEADERSHIP SEARCH

Board, executive and senior leaders

LEADERSHIP ASSESSMENT

Individual and team benchmarking
and capability review

INTERIM APPOINTMENTS

Interim management and independent
consultants

EXECUTIVE BOARD

DEVELOPMENT

Succession planning, development planning
and performance consultants

GLOBAL REACH

Australia
Austria
Belgium
Brazil
Canada
China
Czech Republic
Denmark
Finland
France
Germany
India
Ireland
Japan
Luxembourg
Netherlands
Portugal
Russia
Singapore
Spain
Sweden
Switzerland
Turkey
Mexico
South Africa
UAE
Ukraine
UK
USA

Odgers Berndtson

We value partnerships

We stand out for our **deep client relationships**, a refreshing focus on **candidate care**, and a fresh thinking, collaborative culture



CLIENT PARTNERSHIPS

We support businesses and organisations of every size and maturity for the long term, beyond each search process. This gives us the knowledge and perspective to get each search right and uncover the best people to take forward our clients' strategies. 73% of our business comes from long-term partnerships like these.



CANDIDATE CARE

We're dedicated to providing individuals with a supportive experience throughout their executive careers. This commitment – set out in our Candidate Charter – is backed up with initiatives that ensure every talented leader we interact with has a constructive experience. Candidate care is one of our key strengths. We audit candidate experience to ensure we get this right.



COLLEAGUE COLLABORATION

We collaborate with one another to ensure the best team, frequently combining industry expertise with functional specialism, work on every assignment.