



Keith Gaspard
Global Partner

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Keith Gaspard is a Partner in the Philadelphia office of Odgers Berndtson and member of the Global Life Sciences Practice. He handles senior level executive recruitment for medical device, diagnostic, biotechnology, pharmaceutical, healthcare IT, and service based companies for a diverse client base including Fortune 500, small and mid-sized public and private companies, and venture capital and private equity backed start-ups.

Keith has held commercial and operations roles for a Fortune 150 company where he eventually led their largest business unit, with \$800 million in revenue, as General Manager. Moving to the private equity backed sector he then led the turn-around and subsequent growth to \$100 million in revenue and record profitability for an emerging technology enabled equipment company. For the same private equity group he later led a new business from concept to successful sale.

With both Fortune 150 and start-up experience, Keith combines unique business perspective and insight with seasoned assessment skills and expertise to identify and recruit executives that truly make a difference for his clients and their businesses. His consultative style and insightful approach, as well as his track record of placing high impact leadership talent have distinguished him as a trusted advisor for his clients. He has been selected as the only external partner for multiple clients for task forces and corporate initiatives focused on talent identification and acquisition, leadership development, talent retention and succession planning.

Keith started his career in search in 1998 and since 2005 he has been a Partner and member of the Life Sciences Practice for Odgers Berndtson. He obtained a Bachelor of Science degree in Engineering from Union College and a Master's in Technology from North Carolina State University. Keith is active in serving on committees for various industry associations including Pennsylvania Bio. He is the Vice Chairman of the Leadership Council for the Wistar Institute, a NCI-designated Cancer Center and international leader in biomedical research with expertise in cancer research and vaccine development; and is also formerly Vice Chair of the Board of Directors for the Pennsylvania SPCA; and formerly a Trustee for Outward Bound Philadelphia.