



PREMIER VERIFICATION

B-BBEE Verification Certificate

Issued to:

Odgers Berndtson (SA) (Pty) Ltd

7 West Quay, Ground Floor Block B, V&A Waterfront, Cape Town, 2001

Company Registration: 2004/012473/07

VAT: 4440212647

**B-BBEE RECOGNITION LEVEL
FOUR (4) CONTRIBUTOR - 100 %**

*Qualifying Small Enterprises Scorecard
Codes of Good Practice 2013 (Section 9(1) : 36928)*

Criteria	Result	Weight	Element	Result
Ownership	20.07	25.00	Black Ownership	26.47%
Management Control	9.00	15.00	Black Female Ownership	6.89%
Skills Development	18.83	25.00	Designated Group Supplier	No
Enterprise & Supplier Development	27.37	30.00	Enterprise or Supplier Development Beneficiary	No
Socio-Economic Development	5.00	5.00	Modified Flow Through Applied	Yes
Overall Result	80.27	100.00	Nature of Business	Real estate and other business services industry (excluding financial intermediation and insurance)
Priority Elements Achieved	No		Issue Date	17 October 2016
Empowering Supplier	Yes		Expiry Date	27 June 2017
Certificate Number	PV_1606032C022016			


Dean Mellows
 Premier Verification (Pty) Ltd

