



Position brief for the position of Deputy General Counsel International Monetary Fund

May 2022



About the International Monetary Fund

The International Monetary Fund (IMF) is an organization of 190 member countries that works to foster global economic and monetary cooperation, promote financial stability, facilitate international trade, promote high employment and sustainable and inclusive economic growth, and reduce poverty around the world.

The IMF works to help its member countries achieve macroeconomic stability, sustainable growth and prosperity. It does so by supporting economic policies that promote economic and financial stability and monetary cooperation, which are essential to increase productivity, job creation, and economic well-being.

The IMF is accountable to its member country governments. At the top of the organizational structure is the Board of Governors, consisting of one governor and one alternate governor from each member country, usually the top officials from the central bank or finance ministry. The Board of Governors meets once a year at the IMF–World Bank Annual Meetings. Twenty-four of the governors serve on the International Monetary and Financial Committee, or IMFC, which advises the IMF's Executive Board.

The day-to-day work of the IMF is overseen by its 24-member Executive Board, which represents the entire membership and is supported by IMF staff. The Managing Director is the head of the IMF staff and Chair of the Executive Board and is assisted by four Deputy Managing Directors.



The Position

The IMF is seeking to fill a newly created leadership position for a Deputy General Counsel in its Legal Department.

The IMF's Legal Department aims at promoting and preserving the rule of law and financial integrity, which is essential to the IMF in carrying out its mandate. In fulfilling its mission, the Legal Department provides top-quality, independent advice to the IMF's Board of Governors, Executive Board, management and staff, and to the authorities of IMF member countries, covering issues of IMF law and policy, financial integrity, administrative law, and domestic legal and institutional reforms in member countries that are relevant to the IMF's mandate.

Under the direction of the General Counsel & Director of the Legal Department, this Deputy General Counsel assists in running and overseeing the work of the Department on key member country legal and institutional reforms relevant to the IMF's mandate and, together with the General Counsel and the other Deputy General Counsel, will help design, establish, and implement the strategy of the Department and the overall work program.

This is an important leadership and managerial role at a level in the Fund's structure that guides and directs the work of other managers and subject matter experts. As such, it will require experience and comportsment that commands trust and respect, a keen legal and strategic mind, and diplomatic ability to inform and build consensus.

Duties & Responsibilities

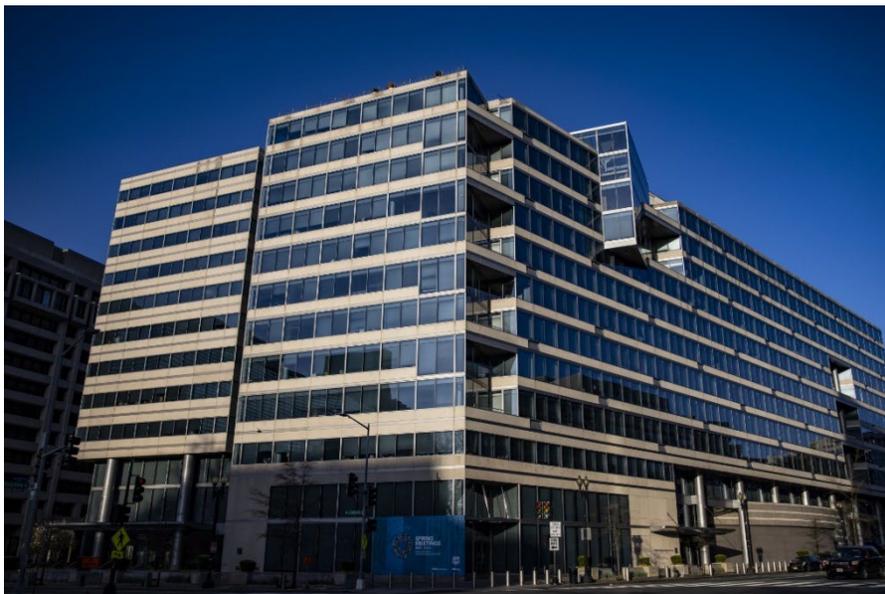
- Can be designated by the General Counsel to serve as Acting General Counsel in the absence of the General Counsel, assuming responsibility for the Department's activities.
- Assists the General Counsel in defining and implementing the Department's objectives and activities in light of the overall priorities of the IMF and the Department, working with the Department's other managers to set the strategies and work priorities for the Department's operating units, oversee and guide the work of relevant managers and staff, and continuously improve the Department's internal managerial practices and procedures.
- Assists the General Counsel in the further development, application and reform of the Fund's legal framework, on issues of general Fund policy, and on domestic legal and institutional reform in areas within the Fund's mandate, including financial sector supervision, regulation and resolution, central banking, payment and clearing systems, taxation and fiscal law, corporate and household insolvency, climate, fintech and digitalization, AML/CFT, rule of law and anti-corruption.
- Oversees the drafting of papers and decisions for the consideration of the Executive Board and Board of Governors
- Represents the Legal Department at the Executive Board, and with Executive Directors, management, department heads, and high-level officials from member countries and other international organizations.
- Oversees a range of administrative matters regarding the day-to-day management and running of the Legal Department.
- May serve as the Department's representative on Fund-wide committees.
- Carries out other assignments as requested by the General Counsel and Director of the Legal Department.



The Candidate

Qualifications

- A Juris Doctor or equivalent law degree and at least 25 years of relevant legal and managerial experience (of which at least 18 years in leadership roles).
- Proven outstanding leadership qualities and managerial skills, including the ability to motivate, effectively supervise, and provide guidance and coaching to managers and staff.
- A strong background in public and private international law with substantial experience dealing with international economic and financial issues at a senior leadership level.
- An excellent understanding of the Fund's mandate and its role in the global economic and financial system.
- In-depth knowledge of Fund activities and operations would be a plus.
- Proven depth and expertise in several of the following areas: financial sector supervision, regulation and resolution, AML/CFT, central banking, payment and clearing systems, taxation and fiscal law, rule of law, good governance, and anti-corruption, corporate and household insolvency, climate, and fintech and digitalization.
- Outstanding ability to think strategically and create and execute a strategic plan, as well as proven adaptability including in adjusting to new contexts and roles.
- Outstanding interpersonal, written, and oral communication skills.
- A proven outstanding ability to carry out multiple leadership tasks concurrently and engage impactfully with high-level internal and external stakeholders.



About Odgers Berndtson



Odgers Berndtson Executive Search is a leading global executive search firm, assisting private and public sector organizations find the highest caliber people for senior management appointments across North America and internationally.

This role is a grade B4 in the IMF, with a very competitive salary and benefits package which is net of tax due to being in the international public sector. Background investigations will be a required part of the process for the successful candidate, and for non-US residents or citizens, G-4 visas will be provided for the incumbent and family members along with other exceptional benefits.

Please provide a letter of motivation, CV, and any other relevant information as part of an application.

For a conversation in confidence, please feel free to contact our team:

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