We believe in the five step approach to becoming Inclusive and Diverse.

This proven method has helped a number of businesses achieve their I&D ambition.

Embedding Diversity withing the business strategy

Inclusion & Diversity should ultimately be a business issue, being seen andtreated as a strategic priority

Leadership Accountability

It is important to define a clear direction for the organisation in relation to Inclusion & Diversity, ensuring the topic is on the leadership agenda, and they are skilled adviocates to amplify the importance of I&D, internally and externally

Goal + Plan = Prograss

In order for a concrete change to take place, it is essential to identify clear gials and draw up an action plan to achieve them

Use of data: What gets measured gets done

Data Analytics is a key part of supporting the action plan, allowing you to measure progress, map potential interventions and hold people accountable

Equip and engage the masses

Embed Diversity awareness and education into all business processes and make it a key behavioural attribute for personal and business success. Engage the whole worforcein the shift to an Inclusive culture

ODGERS BERNDTSON