

Statements on Indigenous Initiatives and Equity, Diversity, and Inclusivity

The University of Alberta's principles and actions are underpinned by respect for the dignity, rights, and full participation of all those who live, work, and learn within the University, including respect for and action toward truth and reconciliation with Indigenous peoples and lands. The University of Alberta is guided by the following principles: diversity; equity; inclusion; human rights; equality; intersectionality; accessibility; and belonging.

Statements on Indigenous Initiatives and Equity, Diversity, and Inclusivity are intended to reflect an applicant's knowledge, experiences, actions, commitments, and goals towards Indigenous initiatives, decolonization, anti-racism, and equity, diversity, and inclusivity in a post-secondary context.

Although such Statements are becoming increasingly common within recruitment practices across academia, they are being required for all Dean applicants in alignment with the University of Alberta's commitment to [Indigenous initiatives](#), meaningful response to the recommendations of the [TRC Calls to Actions](#), as well as the objectives within [For the Public Good](#), the University of Alberta's [Strategic Plan for EDI](#), and [Faculty-related EDI goals](#).

It is critical to our mission, visions, values, and commitment that those who want to serve as Dean at the University of Alberta demonstrate that they have the knowledges, experiences, actions, commitments, goals, and visions to work towards these institutional goals and principles, and how decanal leadership of the Faculty's research, teaching, community outreach, and service missions must reflect these principles in tangible ways.

Additional Resources:

[CTL's Indigenizing and Decolonizing Teaching and Learning](#)

[CTL's Territorial Acknowledgements: Going Beyond the Script](#)

[Ceremonial \(Smudging\) Guidelines](#)

[Faculty of Native Studies' "Indigenous Canada" MOOC](#)

Resources for Applicants:

[Demystifying the Diversity Statement](#)

[Developing and Writing a Diversity Statement](#)